

South Central
Industrial Association

2017

EMPLOYMENT LAW UPDATE

Join us for a one-half day seminar that will provide up-to-date solutions to employers' most common problems. Attendees will receive practical advice which they will be able to put into effect at their organizations.

This employment law seminar is designed for anyone who manages employees and makes decisions impacting the workforce. The seminar will benefit Presidents, CEOs, COOs, CFOs, Human Resource Professionals, and In-House Counsel with labor and employment responsibility.

Sponsored by:
Fisher Phillips



Provided by:
The Industrial Committee on
Education "ICE" of SCIA



October 26, 2017

Courtyard by Marriott-142 Library Drive, Houma
Registration: 7:15 a.m. Workshop: 8:00 a.m. – 12:15 p.m.
Complimentary full breakfast to be served.

Free to SCIA Members.

\$100.00 per person for non-members.

RSVP ABSOLUTELY REQUIRED

985-851-2201 or kathy@sciaonline.net

➤ Workplace Investigations – A Complete Course (2.5 Hours)

To Investigate or Not to Investigate: Learn when you must launch an investigation and what your obligations are.

Private Eyes are Watching You: Learn the considerations for doing internal investigations versus bringing in outside help.

An Ounce of Prevention: A poorly conducted investigation can create more liability than no investigation at all. Planning the investigation is a critical step.

Ask the Right Question: Questioning witnesses who can be reluctant to talk or simply disinterested requires effort. Asking good questions is the key.

Documentation: The documents created in an investigation will be Exhibit A in any resulting lawsuit. Learn the documents that should be in every investigative file as well as issues of privilege and confidentiality.

The Decision Tree: Even if you still are not sure what exactly transpired, decisions must be made. How to make the right one.

➤ Recent Developments Under the Trump Administration (1 Hour)

While most employment laws are remaining unchanged, the regulations implementing those laws have been changing at a rapid pace. Learn where this administration is loosening the reigns or tightening up enforcement so you can focus your compliance efforts in the right area.

➤ Take Advantage of Us While you Can

Send your most pressing or concerning questions to us and we will respond during the last segment of the workshop. Please send your questions via email to Pam Christenberry at pchristenberry@fisherphillips.com or fax them to (504) 529-3850.



This program has been submitted to the HR Certification Institute for review. The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.



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OF WORKPLACE LAW™