

South Central
Industrial Association

2019

EMPLOYMENT LAW UPDATE



September 26, 2019

Courtyard by Marriott-142 Library Drive, Houma

Registration: 7:15 a.m. Workshop: 8:00 a.m. – 12:15 p.m.

Complimentary full breakfast to be served.

Free to SCIA Members.

\$100.00 per person for non-members.

RSVP ABSOLUTELY REQUIRED

985-851-2201 or kathy@sciaonline.net

Join us for a one-half day seminar that will provide up-to-date solutions to employers' most common problems. Attendees will receive practical advice which they will be able to put into effect at their organizations.

This employment law seminar is designed for anyone who manages employees and makes decisions impacting the workforce. The seminar will benefit Presidents, CEOs, COOs, CFOs, Human Resource Professionals, and In-House Counsel with labor and employment responsibility.

Sponsored by:
Fisher Phillips



Provided by:
The Industrial Committee on
Education "ICE" of SCIA

➤ **Improving Employee Morale Through Accountability (1 Hour)**

Keeping employees happy and engaged depends significantly more on how they are treated in the workplace than their pay and benefits. People who feel valued are happier. This session will cover strategies for communicating with employees in both good and bad situations.

➤ **The FLSA Collective Action Tidal Wave (1 Hour)**

The FLSA collective action is the new darling of plaintiffs' attorneys in Louisiana. Currently, hundreds of these cases are being filed each year. Learn the top mistakes that companies make resulting in lawsuits and how to assess your company's vulnerability to claims.

➤ **HIPAA For Businesses (1 Hour)**

HIPAA covers a vast array of medical information in the hands of doctors, hospitals, insurers, and employers. Know your legal obligations and learn how to keep your company HIPAA compliant.

➤ **Medical Marijuana and Other Foibles (1 Hour)**

Medical Marijuana and Other Foibles: The growth of legalized marijuana, both medical and recreational, has created headaches for employers. And drugs are not the only growing problem in the workplace. Learn about dealing with the new age of vaping, tattoos, piercings, hair, and drugs.

This program has been submitted to the HR Certification Institute for review. The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.



Fisher Phillips is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP.



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