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10 SCIA 2020 GOLF TOURNAMENT

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DAY OF GOLF

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MESSAGE FROM THE PRESIDENT



It is certainly an honor being sworn in as your next SCIA President. Early on in my career I would sit in the back of the room at SCIA meetings and wait for that microphone to be passed in my direction so that my name could be heard in the company of our area's leading business people. I loved attending those meetings. I sat there and listened to CEO's, Governors, Senators, Congressmen... so many people with varying vocations and backgrounds, but one focus... To make our industry and community a better and stronger place.

When I got a text from Paul 5 or 6 years ago asking if I would be interested in joining the board. I thought, well, they must ask the person who said their name in the microphone the most times over the previous 5 years to be the next board member. In all honesty it was quite a shock and proud moment to be recognized as someone to carry on the SCIA torch into the future and it has been my privilege to do so.

Our mission statement says that SCIA connects and engages business and community leaders to proactively develop solutions focused on improving the business climate and quality of life in our region. Now more than ever we need SCIA and our leaders to be that resourceful voice that works diligently to find ways maintain our quality of life.

So, it is with the utmost respect for the position, our organization and the challenges that are ahead of us, that I accept the role of President for 2020 – 2021.

Thank you!

Stuart Fauchoux

MESSAGE FROM THE DIRECTOR



Finally, we are approaching the end of 2020. Whew!!

We all deserve our "I survived 2020" t-shirts. But, unfortunately, some did not survive 2020. We lost some good people this year. They say only the strong survive – survival of the fittest, only that is not true of 2020. This year took some of the toughest and the strongest we know. It took some of the richest and the poorest. This year was unlike any other we have ever seen before, and hopefully unlike we will ever see again.

We survived a global pandemic, too many hurricanes and tropical storms to count, an oil price war, a huge economic downturn, massive unemployment rates, and a presidential election that will be talked about forever. Yet, here we are – looking forward, stronger than we were before with a bucket of lessons learned.

Because of COVID and the mandated social distancing rules, SCIA was unable to host two of our three major events and we had to skip seven monthly luncheons. However, we were able to bring you, our members, several free webinars on various topics with great speakers. SCIA's webinars are free for members and they will remain that way. We feel it is a value to our members and if our speaker doesn't charge, neither will we.

We were able to host the golf tournament and we were excited to have 44 teams participate! Thanks to all of our sponsors, golfers, cooks, and volunteers! It was a great day!

We look forward to the coming year and hope to return to some sense of normalcy.

Here's to 2021 – please be kind to us.

Sincerely,
Christy Alley Zeringue

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SCIA UPDATES AND AWARDS GIVEN AT OCTOBER MEETING

SCIA's last regularly held meeting was in February of 2020. When we were finally able to gather again, it was like a family reunion! Members eagerly gathered outside, under the Buquet Pavilion at Southdown Plantation for a catered BBQ luncheon. Rather than a guest speaker, SCIA Board Members gave updates on the organization, a recap of past events and updates on future events.

Joni Tuck, SCIA Vice President enthusiastically welcomed everyone back from an 8-month hiatus from SCIA meetings and the crowd clapped with excitement.

Joni explained that although we were unable to hold our annual awards banquet in June, the Board did get together for a private luncheon for the ceremonial installation of officers.

Stuart Faucheux of Express Supply and Steel was sworn in as your new President. Mitch Marmande of Delta Coast Consulting was installed as your new Executive Vice President. Joni Tuck of Shell serves as your new Vice President, Eric Bollinger of Bollinger Shipyards is the Board Secretary and Charles Theriot is still (and always will be) our Treasurer. It was there that our new board members were also sworn in: JJ Buquet of Buquet Distribution, Dean Cheramie of D & S Marine and Beacon NDS, and Matthew Newchurch of Duplantis Design Group. We also are happy to have Kristine Strickland of Fletcher Technical Community College, and Wynn Radford of BP to continue their service on our Board from last year as well.

The Annual Awards Banquet is also when we gather for the presentation of SCIA's prestigious Tillman Esteve Award and the President's Award. While the selections were made in the second quarter of the year by our then President, Chett Chiasson, the recipients were not notified. We wanted to make sure to present the awards publicly, which we were able to do in October at our first luncheon in eight months, since the COVID19 outbreak.

The Tillman Esteve Award is presented each year in honor of founding board member Tillman Esteve from Bollinger Shipyards who was an active leader in SCIA, representing his business and community in an exemplary way. The award is called the Tillman Esteve SCIA Outstanding Member of the Year Award. The person is chosen by the SCIA Board of Directors based on service to the organization and community in which he/she lives.

Chett Chiasson, who was President at the time the banquet would have been held came up to give out the awards. "This year's recipients have been advocates of SCIA since its inception. In fact, Otis Logue is the one who asked them personally to get involved and they have been members, advocates and volunteers since 1997! You will see them at every event, but it may only be in the background as they don't seek the spotlight. They are at every banquet, crawfish boil and golf tournament. They sit on numerous committees and they are at nearly every single luncheon, not networking, but volunteering. Today we are honoring Mary Wayne of the Holiday Inn and Michelle Vedros of Crown Marketing with the Tillman Esteve Award. They are the epitome of what this award stands for and they are most deserving, having served the organization with unwavering dedication for the last 23 years." Chett then asked the crowd to join him in congratulating Michelle and Mary who came up to accept their award and pose for a photo.

Chett went on to honor the recipient of the President's Award. Each year, the President of SCIA has the liberty of selecting an SCIA member to receive the SCIA President's Award. This award is presented each year to a candidate as a token of appreciation for the many contributions made to the people of South Louisiana while serving in a leadership role. Chett honored Paul Danos with this award. Paul humbly accepted the award and stood with Chett for a photo.

Joni Tuck congratulated the award recipients and thanked Chett for his service as SCIA President. Tuck then informed the group of the webinar to be held on December 8th with guest speaker Richard Heo, CEO of Gulf Island Fabrication before Charles Theriot gave the benediction that ended the meeting. Most members stayed to take advantage of the networking opportunities which we have missed so much, all with their face coverings while social distancing. It was so good to see everyone again!



Michelle Vedros of Crown Marketing and Mary Wayne with Holiday Inn are presented the Tillman Esteve Award for volunteerism by SCIA Past President and Advisor Chett Chiasson.



SCIA Past President and Advisor Chett Chiasson awards Paul Danos of Danos with the President's Award.



Nicholls State University representatives Dr. Marilyn Mack-Frye, Dr. Ken Chadwick, and Jeremy Becker accept a \$6,000 donation from SCIA, presented by SCIA Vice President, Joni Tuck of Shell. The funds will be equally dispersed to PETSM, Maritime Management and Geomatics.



Henri Boulet of LA1Coalition accepts a \$7,500 donation from SCIA, presented by SCIA Vice President Joni Tuck.



MAC (Morganza Action Coalition) representative, Jay Walker accepts a \$7,000 donation from SCIA, presented by SCIA Vice President Joni Tuck.



Victoria Sagrera Bourque of Restore or Retreat accepts a \$7,500 donation from SCIA, presented by SCIA Vice President Joni Tuck.

GRAVES ANNOUNCES \$2.1 MILLION IN CARES ACT FUNDING TO SOUTH CENTRAL PLANNING AND DEVELOPMENT COMMISSION IN HOUMA

Grant to assist businesses impacted by COVID-19 in Assumption, Lafourche, St Charles, St James, St John the Baptist, St Mary and Terrebonne parishes.

U.S. Congressman Garret Graves (South Louisiana) announced the U.S. Department of Commerce's Economic Development Administration (EDA) is awarding \$2,134,000 in CARES Act Recovery Assistance grants to South Central Planning and Development Commission. In total, EDA awarded \$7.2 million across Louisiana to help provide critical gap financing to small businesses and entrepreneurs adversely affected by the coronavirus pandemic across the state.

"President Trump is working diligently every day to support our nation's economy following the impacts of COVID-19 through the CARES Act," said Secretary of Commerce Wilbur Ross. "These investments will provide small businesses across Louisiana with the necessary capital to rebound from the coronavirus pandemic and, in turn, create a stronger and more resilient state economy for the future."

"Over and over again, Louisianans rise to the challenge when things get tough – this pandemic is no exception," said Congressman Garret Graves (LA-06). "It's been amazing to see how many of our business owners and entrepreneurs have been able to adapt or pivot their operations to keep their doors open and their people employed, but I also know the challenge grows every day. This infusion of federal resources will help fill the gap for many of our job creators, but it is not the solution. We've got to stay focused on doing whatever it takes reopen and resurge Louisiana and America's economy."

"OVER AND OVER AGAIN, LOUISIANANS RISE TO THE CHALLENGE WHEN THINGS GET TOUGH – THIS PANDEMIC IS NO EXCEPTION."

— CONGRESSMAN GARRET GRAVES

Background:

- **Anticipated Impact:** Capitalizes a revolving loan fund and provides funding for administrative expenses to address the economic development needs of small businesses and entrepreneurs adversely affected by the coronavirus pandemic.
- **Description:** As part of EDA's CARES Act Recovery Assistance, this investment capitalizes a \$1,940,000 Revolving Loan Fund (RLF) to lend to borrowers in the following geographic region: Assumption, Lafourche, St. Charles, St. James, St. John the Baptist, St. Mary and Terrebonne Counties in Louisiana. This EDA investment also provides \$194,000 to defray the cost of administering the RLF. The EDA investment will alleviate sudden and severe economic dislocation caused by the coronavirus (COVID-19) pandemic, provide permanent resources to support economic resiliency, and further the long-term economic adjustment objectives of the region served by this EDA investment.
- The CARES Act, signed into law by President Donald J. Trump on March 27, 2020, provides EDA with \$1.5 billion for economic development assistance programs to help communities prevent, prepare for, and respond to coronavirus.

Graves also announced \$400,000 awarded to South Central Planning and Development Commission, Inc. from EDA on August 14 to help them respond to the unusual and compelling urgency of the coronavirus pandemic.

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A full-page background image showing a male golfer in a white polo shirt and blue shorts, captured in the middle of a golf swing. He is holding a golf club. The background consists of a lush green golf course and a dense line of trees under a clear blue sky. The text 'GOLF TOURNAMENT 2020' is overlaid on the left side in large, white, bold, sans-serif capital letters.

GOLF TOURNAMENT 2020





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FLETCHER DEAN NAMED TO STEM ADVISORY COUNCIL

Dr. Clint Coleman, Dean of STEM at Fletcher Technical Community College, has been named to the Louisiana Board of Regents STEM (Science, Technology, Engineering, Math) Advisory Council (LaSTEM). Act 392 of the 2017 Legislative Session created the Council to oversee the creation and delivery of STEM programs in Louisiana. Members include various state department representatives and gubernatorial appointees.

Under the auspices of the Board of Regents, LaSTEM's tasks include:

- Coordinate and oversee the creation, delivery, and promotion of STEM education programs.
- Increase student interest and achievement in the fields of STEM, to ensure the alignment of education, economic development, industry, and workforce needs.
- Increase the number of women who graduate from a postsecondary institution with a STEM degree or credential.
- Ensure the alignment of education, economic development, industry, and workforce needs.

"We would like to congratulate Dr. Clint Coleman on being named to the Louisiana STEM council," commented Fletcher Chancellor Dr. Kristine Strickland. "Dr. Coleman continues to demonstrate his knowledge and leadership in the areas of STEM and I know he will be a valuable asset to the council. We are especially proud to have a member of our Fletcher team representing the community college system on this most important state initiative."

"I am honored and humbled by this opportunity to represent the LCTCS system at the LaSTEM Advisory Council," commented Dr. Coleman. "I look forward to continuing our team's momentum to develop and deploy innovative STEM educational solutions for students in our region and throughout the State of Louisiana."

This summer, Dr. Coleman spearheaded two brand new virtual STEM camps for Fletcher: the Shell Energy Venture Camp (July 13-17), and NASA Astro Camp (July 20-24). Both were extremely successful, with nearly 100 students from 11 states and Canada participating in the Shell Energy Venture Camp, and 412 campers from 17 states and Canada in the Astro Camp. The number of participants in Astro Camp broke NASA's record, with a 31% increase over previous NASA camps.



Dr. Clint Coleman

UNIVERSITY OF HOLY CROSS AND FLETCHER TECHNICAL COMMUNITY COLLEGE ADD NEW CREDIT TRANSFER AGREEMENTS

In a recent virtual signing ceremony, The University of Holy Cross (UHC) and Fletcher Technical Community College (Fletcher) signed articulation agreements between their social sciences and health sciences programs making it easier for students to transfer credits from Fletcher to UHC.

In the first agreement signed, Fletcher students will now be able to complete the Associate Degree in Criminal Justice and transfer credit hours earned in the various concentrations within that degree and apply them toward completion of the Bachelor of Social Sciences with a Concentration in Criminal Justice at UHC.

The second signed agreement will allow Fletcher students to complete their Associate of Science degree in Cardiopulmonary Care Science and transfer credit hours earned toward completion of the Bachelor of Science in Health Sciences Curriculum for Cardiopulmonary Care Science technologists at UHC.

The two agreements were announced and signed by UHC President Dr. Stanton F. McNeely III, and Fletcher Technical Community College Chancellor Dr. Kristine Strickland.

DANOS WRAPS INNOVATIVE COASTAL RESTORATION PROJECT

Danos recently completed a project requiring the installation reef structure into the marsh of Golden Meadow. Planning for the project began in late February, and the installation in Catfish Lake was completed by a Danos construction crew at the end of July.

"Louisiana's coast is vital to our local communities, as well as our industry," said Owner Paul Danos. "We are excited to be a part of this innovative initiative to prevent erosion and strengthen our wetlands."

The infrastructure was designed and fabricated through 3D printing technology by partner Natrx. Danos strategically installed 45 modules, ranging in weight from 350 to 700 pounds, to provide maximum protection to Louisiana's marsh land. In the fall, oyster spats will be seeded into the barriers, allowing an expected 1-million pounds of oysters, vegetation and sediment to accrue over the next three years.

In addition to this latest project, Danos is working to restore Louisiana's coast through participation in Partnership for Our Working Coast, an alliance of industry and environmental partners led by The Water Institute of the Gulf. Other members of the partnership include Chevron, Shell and the Greater Lafourche Port Commission. The partnership is working toward protecting vital infrastructure in Port Fourchon through nature-based solutions.



MORRISON WINS NATIONAL AWARD FOR EXCELLENCE IN SAFETY

Chet Morrison Contractors, LLC (MORRISON), a leading energy service company for the oil and gas industry, received a 2019 American Equity Underwriters, Inc. (AEU) Safety Award for the company's strong commitment to safety in the workplace.

The AEU Safety Award program recognizes the strongest safety programs in the maritime industry. The AEU is the leading provider of workers' compensation for waterfront employers and presents the AEU Safety Awards each year to the best performing American Longshore Mutual Association (ALMA) members nationwide. Eligibility for the awards is based on the frequency and severity of workers' compensation accidents for the prior calendar year, as well as safety-related benchmarks determined by AEU's loss control team. The safety benchmark reflects the major components of a company's safety management program and is a measure of the organization's commitment to safety.

"Every company within ALMA is competing against each other, and essentially against the industry. Thus, it is unique in that it is truly the best of the best," said Michael Lapeyrouse, president and CEO of AEU. "The Safety Award program is one way that we recognize those who make safety a priority in their facilities. They deserve to be recognized among their peers as the best in the industry."

While there are many safety award programs managed by various industry or trade associations in maritime and other industries nationwide, the AEU believes the criteria used in the AEU Safety Award program are the most effective in measuring not only accident prevention performance, but also specific management-based controls.

Bo Ristic, vice president of safety, strategy and quality of Morrison, said, "It is an honor to receive this award as it highlights our commitment to safety and the steps we have taken to ensure we place the safety of our people first and foremost. We are very proud of our team members who put these programs to work day in and day out and who embrace our safety culture."

Over 1,300 companies are considered for this award and only 30 are selected. This is Morrison's second time receiving this award. In 2018 Morrison was recognized for their 2017 safety achievements.

SEALEVEL CONSTRUCTION RECEIVES NATIONAL AWARD FOR FLOOD CONTROL STRUCTURE

Sealevel Construction of Thibodaux has earned a National Excellence in Construction award for their Falgout Canal Flood Control Structure in Dularge, La. The company will be recognized at the EIC awards program on Aug. 18 in Nashville, Tennessee.

President of Sealevel Construction Richard Roth said, “This award is a huge honor. We are extremely proud of our team’s accomplishment.”

The Falgout Canal Flood Control Structure is the last major floodgate to complete the southern portion of the Morganza to the Gulf Hurricane Protection System, a 98-mile alignment comprised of levees, locks and floodgates designed by the US Army Corps of Engineers to protect South Louisiana from flooding.

Funded by Terrebonne Parish, Terrebonne Levee and Conservation District, and the State of Louisiana, this \$35 million flood control structure provides approximately 1025 linear feet of flood protection for Terrebonne Parish. The floodgate, named in memory of Jimmy Dagate, was first utilized in July of 2019 in preparation of Hurricane Barry, and it prevented approximately seven feet of storm surge from devastating the Dularge community, according to the Terrebonne Levee and Conservation District.

The project’s scope of work included: wick drains, earthen levees, rip rap placement, sheet piles, pipe piles, an underwater landing truss and an automated barge gate.

The EIC awards program, hosted by Associated Builders and Contractors, is the construction industry’s leading competition that honors general and specialty contractors for innovative and high-quality construction projects. The winning projects, selected from entries across the nation, were judged on complexity, attractiveness, unique challenges overcame, completion time, workmanship, innovation, safety and cost. The Eagle Award honors all construction team members, including the contractor, owner, architect and engineer.

“The craftsmanship of Sealevel Construction and their hardworking employees continues to raise the bar when it comes to how we define excellence in construction,” said 2020 ABC National Chair Tim Keating, owner and president of R.C. Stevens Construction Co., Winter Garden, Florida. “It’s an honor to recognize these award winners for their respective commitments to build safely, on time and on budget, as well as contribute to the communities in which they work.”



STRATIFY CEO NAMED TO VOICES FOR INNOVATION ADVISORY TASK FORCE

CEO of Stratify, LLC, Jason W. Bergeron, announces being named to the Voices For Innovation Advisory Task Force. Voices for Innovation (VFI) is a Microsoft-supported community of technology professionals and everyday Americans committed to advancing discussions about the most important technology policies. As citizen advocates, we champion public policies that foster innovation, support business growth, and enable technology to address societal challenges. Jason commented, “I have always enjoyed giving back to the community, and I am very excited to have the opportunity to give back on a larger scale.

One of the most recent programs that Jason joined forces with other VFI members and the International Association of Microsoft Channel Partners (IAMCP) on was to create the #TechforTR campaign. #Tech4TR is aiming to raise \$25,000 to fund Team Rubicon’s ability to provide essential assistance to vulnerable populations impacted by the COVID-19 outbreak. You can get more information on this campaign at <https://teamrubiconusa.org/tech4tr/>



Jason W. Bergeron

DANOS NAMES REED PERÉ VP OF PERMIAN

Danos Executive Reed Peré, a 15-year industry veteran, has been named vice president of Permian operations. In this new role he is responsible for overseeing all Danos service lines and operations in the Permian Basin.

“The Permian continues to be a place of great potential for Danos’ future, and we are excited to have an executive-level team member overseeing our growing operations in the area,” said owner Paul Danos. “Reed’s leadership skills, industry credibility and deep understanding of our business make him well-suited for this new position.”

Peré joined Danos in 2006, received the company’s Staff Employee of the Year award in 2012 and became a member of the executive team in 2015. He served as vice president of production services from 2015 – 2018 and vice president of business development since 2018, an area he continues to lead.



Reed Peré

Established in 1947, Danos has been working in the Permian since 2012 and recently completed construction of a new Permian headquarters in Midland. Rounding out Danos’ Permian leadership team are the following:

- General Manager of Permian Projects Juan Torres joined Danos in February 2020. He has 15 years of experience in oil and gas and industrial construction. A graduate of West Texas A&M University, Torres holds a Bachelor of Science in industrial engineering.
- Executive Account Manager Steve Bailey joined Danos in December 2019. He is assisting with growth processes while working to expand service lines and improve communication. Bailey brings 37 years of industry experience with major oil producers, including Occidental and Shell.
- Permian Operations Manager Jim Comfort returned to Danos in 2019. He oversees construction and fabrication projects and facilitates the acquisition of new projects in west Texas. Comfort has over 20 years of industry experience, 15 of those with Danos.
- Permian Area Manager Brian Gray brings 15 years of Permian Basin experience. He is a graduate of Texas Tech University and began his oilfield career as a mud engineer at Halliburton. He worked for Danos from 2012 until 2014 before rejoining the team last year.

DANOS WINS SHELL PRODUCTION CONTRACT

Danos has been awarded a contract with Shell Exploration and Production Company, a subsidiary of Royal Dutch Shell plc, to provide a production workforce across Shell production assets in the Gulf of Mexico, including Appomattox, Auger, Enchilada, Salsa, Mars, Ursa, Olympus, Perdido and Stones.

The three-year contract began on May 1 and will employ 144 Danos personnel in a variety of positions including: crane operations, control room and process operators, electricians, electronic technicians, instrument technicians, logistics and onsite supervisors.

“Danos and Shell have partnered since 1971, and we are proud to continue that relationship,” said owner Eric Danos. “With a 73-year history, Danos has lived through many industry cycles. In today’s market, we understand the need to find innovative ways to provide services to our customers, and this contract is an example of that.”



SEALEVEL CONSTRUCTION RECEIVES EXCELLENCE IN CONSTRUCTION AWARD

Sealevel Construction of Thibodaux has earned an Excellence in Construction Merit Award for the Citgo Clifton Ridge Terminal Fire Protection Improvements project in Sulphur, La. The EIC awards program is the construction industry's leading competition that honors both general and specialty contractors for innovative and high-quality projects. The Associated Builders and Contractors of Greater Houston (ABC) recognized Sealevel at their virtual awards ceremony on October 22, 2020.

President of Sealevel Construction Richard Roth said, "This is a great honor. It speaks highly of our team's work ethic, innovation and commitment to safe performance. We are very proud of our team's accomplishment."

The purpose of this multifaceted project was to allow Citgo Petroleum Corporation to utilize the Calcasieu River as the facility's fire protection water source. Due to the high volume of water necessary to charge the fire protection system, the facility would simply use the natural resource flowing through their tank farm.

As the subcontractor, Sealevel's portion of the project consisted of a cofferdam, drafting pit, pipe piles, flared headwall, retaining wall, 2,200 square feet of concrete paving, and a boat ramp. In total, the project called for 220 cubic yards of concrete and 17 tons of rebar.

Once Sealevel completed the foundation work, the general contractor, Benton's Equipment and Construction, returned to the site to install the two six-inch high flow diesel water pumps that has the capabilities to pump 3,000 gallons of water per minute to the entire facility. The team tested the system and reported that the completed project is 100% operational for Citgo Petroleum Corporation to utilize at a moment's notice.

Congratulations to Sealevel Construction!



DANOS NAMES RENEE PIPER VP

Danos is pleased to announce that Renee Piper has been named vice president of marketing, strategy and community affairs. In her new role, Piper is responsible for leading the company's marketing initiatives, strategic planning and execution, and building community engagement in Danos' key markets.

"Danos has a vibrant 73-year history, and we are excited to have Renee join the executive team to help lead us forward," said Owner Paul Danos. "Renee's in-depth marketing and leadership experience across a variety of industries will serve as an invaluable asset to our company."

Piper has more than 25 years of marketing experience, which includes positions in the gaming, retail, economic development and higher education sectors. Before joining Danos in 2014, Piper served as the director of university relations at Nicholls State University for seven years.

Piper has also been named executive director of the Danos Foundation. Founded in 2017 by Danos employees, the Foundation awards funds to non-profit organizations through Danos GIVES, the Foundation's grant-giving program, and Danos WORKS, a program that contributes money to qualified organizations where Danos employees volunteer their time. A graduate of Louisiana State University, she and her husband have two children and live in New Orleans, Louisiana.

Taking over the leadership of the marketing and communication department is Nicole Williams. A 25-year industry veteran and graduate of Northwestern State University, she joined Danos in 2008. Williams and her husband have three children and live in Larose, Louisiana.



Renee Piper



Nicole Williams

DANOS ENLISTS JUSTIN GONCE AS EXECUTIVE ACCOUNTS MANAGER

Danos has added Justin Gonce to its business development team as executive account manager for shale operations. Gonce brings 20 years of experience in sales and business development in the oil and gas and construction industries.

"We are excited to have Justin overseeing Danos' advancement in the shale regions," said Danos Owner Paul Danos. "His industry knowledge and relationships are invaluable, and he has a dedicated work ethic and team-focus that will only strengthen our already successful business development group."

A seasoned management executive, Gonce will focus on developing a growth plan for Danos' shale business across multiple service lines. He will support business development efforts in the Permian, Eagle Ford, Marcellus, Bakken and other shale basins across the United States.

Prior to joining Danos, Gonce worked 12 years at Wood PLC, where he most recently served as senior vice president of operations for its U.S. onshore and Gulf of Mexico operations. Additionally, he gained earlier sales experience at Tech-Flo Consulting, Hardman Signs and Masonry and Builders First Source. He earned a Bachelor of Science from Texas A&M University and lives in Houston, Texas.

Also joining the Danos team is Melanie Hill as business development representative. She will support Gonce in his areas of focus, developing

Danos' shale regions. Hill brings 10 years of industry experience from Wood PLC, where she most recently served as director of operations, overseeing its Gulf Coast and south Texas operations and accounts. Hill holds a Bachelor of Business Administration and a Master of Professional Accountancy, both from Stephen F. Austin State University. She resides in Houston, Texas.

"Together, Justin and Melanie bring 30 years of industry experience to Danos, and with that comes a wealth of insight," said Danos. "We're grateful to have them on board to help solidify and strengthen our market position for anticipated shale growth."



Justin Gonce



Melanie Hill

DANOS ANNOUNCES FIELD AND STAFF EMPLOYEES OF THE YEAR

Danos has named recipients for the company's two most prestigious awards. The 2019 Dwain "Hog" Carrell Field Employee of the Year recipient is Chris Pitts, and the 2019 Staff Employee of the Year awardee is Melani Boudreaux. Each year, Danos selects recipients that most embody the company's purpose, values and high-performance culture.

"Both Chris and Melani embody Danos in the way they live out our company purpose to 'Honor God and solve big challenges for our customers and communities,'" said owner Eric Danos. "I am proud to have each of them recognized for their commitment to Danos and for representing our company."

Pitts currently serves as logistics lead working on a customer platform in the Gulf of Mexico. He began his career with Danos as a rigger in 2005. Since then, he has grown within the company holding various positions including forklift and crane operator, materials coordinator, dispatcher and crew lead. Pitts and his wife Renee have four children and are residents of Houma, Louisiana.



Chris Pitts



Melani Boudreaux

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